

Lifestyle Newsflash



2012 / 2013 Indexation Figures

The Australian Taxation Office has announced that the following indexation figures will apply from 1 July. As per previous years, the responsibility for monitoring superannuation contribution limits is squarely on the employee and any excessive tax incurred by exceeding the contribution limits is going to be borne by the employee.

Annual Superannuation Contribution Limits

Concessional Contributions

These are contributions by the Employer including Salary Sacrifice. The limit is **\$25,000 pa** for all employees.

Year	Under age 50	Age 50 to 74
2012-13	\$25,000*	\$25,000*
2012-14	\$25,000*	\$25,000*

*This cap is indexed annually and is rounded to the nearest \$5,000.

Non Concessional Contributions

These are after tax contributions by an employee and the limit is **\$150,000 pa** or **\$450,000** in any 3 year period. If employees do not provide their superannuation plan with their tax file number, the plan will be unable to accept the contribution and it will be returned.

Superannuation Co-contributions

<u>Total Income (TI)</u>	<u>Reduction in max co-contribution (RI)</u>	<u>Maximum co-contribution</u>
\$0 - \$31,920	Nil	\$500
\$31,921 to \$46,919	$(TI - \$31,920) \times 0.03333$	\$500 - RI
\$46,920 or more	\$500	Nil

Resident marginal tax rates 2012 / 2013

(not including Medicare Levy)

Income	Rate
\$0 - \$18,200	0%
\$18,201 - \$37,000	\$0 + 19% over \$18,200
\$37,001 - \$80,000	\$3,572 + 32.5% over \$37,000
\$80,001 - \$180,000	\$17,547 + 37% over \$80,000
Over \$180,001 +	\$54,547 + 45% over \$180,000

Superannuation Guarantee

To satisfy the minimum SG requirements, employers must pay super contributions on the first:

\$45,750 per quarter (or \$183,000 per annum) of an employee's earnings (for SG purposes).

Bona Fide Redundancy & Approved Early Retirement

Schemes

For payments made by employers during the 2012/2013 financial year, the first **\$8,806** (formerly \$8,435) will be tax-free and for each completed year of service, **\$4,404** (formerly \$4,218) will also be tax-free.

Lump Sum ETP Taxation Thresholds

The Post June '83 Tax Free Element for 2012/2013 is **\$175,000** (formerly \$165,000).